

# Sheet Metal Workers' International Association Local Union No. 265

205 ALEXANDRA WAY — CAROL STREAM, IL 60188-2080

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JOHN BOSKE,  
President / Business Manager

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DON MORAN  
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JOHN HOPP  
KEVIN PRINCE



DATE: June 1, 2010

TO: All members and/or contractors employing one (1) or more members of Sheet Metal Workers' International Association, Local 265

SUBJECT: Allocation of \$0.33 benefit increase due December 1, 2010

EFFECTIVE: 06/01/10			12/01/10			06/01/10			12/01/10		
(A&C MEMBERS)			Change			(B MEMBERS)			Change		
<b>Base Wage</b>	<b>** \$41.66</b>			<b>** \$41.66</b>		<b>Base Wage</b>	<b>** \$41.10</b>			<b>** \$41.10</b>	
Local Pension.....	\$ 5.56			\$ 5.56		Local Annuity .....	\$ 5.00			\$ 5.00	
Local Annuity .....	5.00			5.00		National Pension .....	6.66			6.66	
National Pension .....	0.54			0.54		Health & Welfare.....	9.30		<b>\$0.24</b>	<b>9.54</b>	
Health & Welfare.....	9.30	<b>\$0.24</b>		<b>9.54</b>							
Local .....	\$0.78			—		Local .....	\$0.78			—	
National.....	0.18			—		National .....	0.18			—	
Education Fund.....	\$ 0.96			0.96		Education Fund.....	\$ 0.96			0.96	
LMCC .....	\$0.42	0.05		0.47		LMCC .....	\$0.42	0.05		0.47	
NISMACNA .	0.14	0.03		0.96		NISMACNA	0.14	0.03		0.17	
Industry Fund.....	\$ 0.56			0.64		Industry Fund.....	\$ 0.56			0.64	
SASMI .....	1.86	0.01		1.87		SASMI .....	1.86	0.01		1.87	
<b>Total Package.....</b>	<b>\$65.44</b>	<b>\$0.33</b>		<b>\$65.77</b>		<b>Total Package .....</b>	<b>\$65.44</b>	<b>\$0.33</b>		<b>\$65.77</b>	
Foreman ....	\$2.00 over scale			General Foreman ...	\$3.25 over scale					Superintendent ...	\$3.50 over scale

\*\*This allocation includes a \$0.45 per hour deduction for Organizing Fund; a \$0.50 per hour deduction for Savings Fund, and a \$0.08 per hour deduction for IA Working Assessment for a total deduction of \$1.03 per hour.

Sincerely,

JOHN BOSKE  
Business Manager /  
President  
Sheet Metal Workers' Int'l. Assn., Local 265

JON P. HUDGENS  
Chairman  
NISMACNA  
Bargaining Team

Serving the following: DuPage, Grundy, Iroquois, Kane, Kankakee, Kendall, Livingston, McHenry and Will Counties